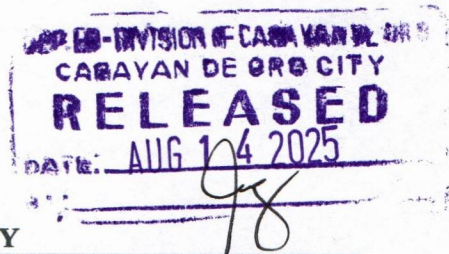




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

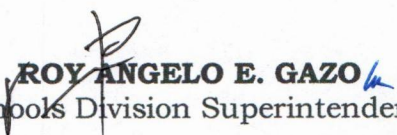
14 August 2025

DIVISION MEMORANDUM
No. 682 s.2025

CONDUCT OF THE REVIEW OF DIVISION EDUCATION
DEVELOPMENT PLAN (DEDP)

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Concerned OSDS, SGOD and CID personnel
School Heads of Private Schools with permit/government recognition

1. Pursuant to Regional Memo No. 475 s.2025, the Schools Division of Cagayan de Oro City shall conduct the **Review of Division Education Development Plan (DEDP)** on **September 1-3, 2025** at the Division Office Conference Hall. A **pre-work conference** shall be conducted on **August 18, 2025** at the same venue.
2. Participants to the pre-work and review proper are indicated in Enclosure 1.
3. Attached also is the program flow as Enclosure 2 for your reference and guidance.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As indicated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

DEDP

DM-042-SGOD-SMME-ECHR



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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Website: <https://depedcdo.net/>

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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Enclosure 1: List of participants

**LIST OF PARTICIPANTS
DEDP MIDTERM REVIEW**

OSDS PERSONNEL (5)	Roy Angelo Gazo, SDS Audie Borres, ASDS James Roberto Sijo, ITO Arnel Calubag, Accountant III Jules Erwin Morano, COA State Auditor
CID PERSONNEL (12)	Jean S. Macasero, Chief ES Phoebe Taruc (English) Helen Lucman (Filipino) Evelyn Sumanda (Science) Ray Maghuyop (Math) Sylvio Carciller (Araling Panlipunan) Jerly Eluna (MAPEH) Juan Mingo (TLE) January Gay Valenzona (EPP) Jenith Balsicas (EPS) Rochelle Luzano (LRMDS) Angelito Felisilda (ALS)
SGOD PERSONNEL (11)	Rosalio Vitorillo, Chief ES Romeo Aclo, Asst. Chief Dr. Baldomero Mark Meso, MD Derrold Marl Aves, SEPS-HRD Eleanor Consejo Rollan SEPS-M&E Beverly Anne Nicolasora, SEPS-Research Roy Lumban, SEPS-SocMob Rodel Megollas, Planning Officer III Ryan Blanco, PDO II-DRRM Engr. Ely Mamacalay, Engineer Sharon Polancos, RN, SBFP Coordinator
RO OBSERVER (1)	(To be identified)
TWG (1)	Amor Radaza, EPS-II, M&E



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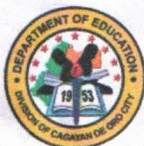
Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Enclosure 2: Program Flow

DEDP REVIEW PREWORK
August 13, 2025
Division Office Conference Hall

TIME	ACTIVITY/TOPIC	FOCAL PERSON/PRESENTER
08:00-08:15AM	Preliminaries (Prayer, National Anthem, Hymns)	AVP
08:15-09:30AM	Welcome Remarks	Audie S. Borres <i>Asst. Schools Division Superintendent</i>
	Presentation of participants	Rosalio R. Vitorillo <i>Chief Education Supervisor, SGOD</i>
	Direction Setting: Begin with an end in mind	Roy Angelo E. Gazo <i>Schools Division Superintendent</i>
09:30-10:00AM	Overview of the Financial Landscape in Philippine Education	Arnel A. Calubag <i>Accountant III</i>
10:00-10:30AM	Education Expenditures	Jules Edwin Morano <i>State Auditor, COA</i>
10:30-12:00NN	ACCESS KPIs	Rosalio Vitorillo <i>Chief Education Supervisor-SGOD</i>
12:00-01:00PM	Lunch Break	
01:00-02:30PM	QUALITY KPIs	Rosalio Vitorillo <i>Chief Education Supervisor-SGOD</i>
02:30-03:30PM	Root-Cause Analyses (1 hour, 3 groups)	Beverly Anne Nicolasora <i>SEPS-Research</i>
03:30-04:30PM	Stock-Taking Analysis	Eleanor Consejo H. Rollan <i>SEPS-SMME</i>
04:30-05:00PM	Agreements, Tasking	Rodel Megollas <i>Planning Officer III</i>



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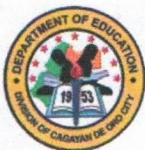


Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

DEDP REVIEW PROPER
September 1-3, 2025
Division Office Conference Hall

TIME	ACTIVITY/TOPIC	FOCAL PERSON/PRESENTER
DAY 1 (September 1, 2025)		
08:00-09:00AM	Opening Program Preliminaries (Prayer, National Anthem, Hymns)	
	Welcome Remarks	Audie S. Borres <i>Asst. Schools Division Superintendent</i>
	Presentation of participants	Rosalio R. Vitorillo <i>Chief Education Supervisor, SGOD</i>
	Inspirational Message	Roy Angelo E. Gazo <i>Schools Division Superintendent</i>
09:00-09:30AM	Statement of Purpose Overview of DEDP Midterm Review	Rosalio R. Vitorillo <i>Chief Education Supervisor, SGOD</i>
09:30-12:00NN	Presentation of Targets and Actual Performance (KPIs) and Priority Areas ACCESS (Net Intake Rate, Gross Intake Rate, Completion Rate, Cohort Survival Rate, School Leaver Rate, Repeaters)	(ppt incharge: Planning Officer)
12:00-01:00PM	Lunch Break	
01:00-03:30PM	Transition Analysis (Kto12)	Rosalio Vitorillo <i>Chief Education Supervisor, SGOD</i>
03:30-05:00PM	Equity (Enrolment): ALS, IPED, ALIVE, SNED	(ppt incharge: Planning Officer)
DAY 2 (September 2, 2025)		
08:00-08:30AM	Recap of Day 1 and Agenda Setting for Day 2	
08:30AM- 12:00NN	Quality: -Reading & Numeracy -NAT -ALS Completers & Passers	Rosalio R. Vitorillo <i>Chief Education Supervisor, SGOD</i> (ppt incharge: Planning Officer)
12:00-01:00PM	Lunch Break	
01:00-03:00PM	Presentation of Commitments to the DEDP	



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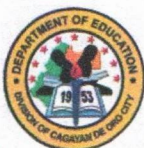
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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

03:00-05:00PM	Workshop 1: Review of DEDP Strategies, Presentation of Outputs	Eleanor Consejo H. Rollan <i>SEPS-SMME</i>
DAY 3 (September 3, 2025)		
08:00-08:30AM	Recap of Day 2 and Agenda Setting for Day 3	
08:30-11:00AM	Workshop 2: Implementation Audit of PPAs, Presentation of Outputs	Eleanor Consejo H. Rollan <i>SEPS-SMME</i>
11:00AM-12:00NN	Workshop 3: Root Cause Analysis Presentation of Outputs	Beverly Anne Nicolasora <i>SEPS-Research</i>
12:00NN-01:00PM	Lunch Break	
01:00-02:30PM	Continuation of Workshop 3 Presentation of Outputs	
02:30-03:30 PM	Workshop 4: Stock-Taking Analysis (Stop, Continue, Modify)	Eleanor Consejo H. Rollan <i>SEPS-SMME</i>
03:30-04:30 PM	Workshop 5: Timeline Setting	Rosalio R. Vitorillo <i>Chief Education Supervisor, SGOD</i>
04:30-05:00 PM	Closing Program	Amor A. Radaza <i>EPS-II, SMME</i>

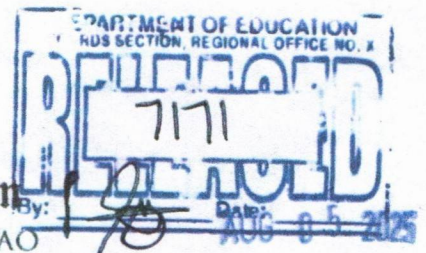


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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



August 04, 2025

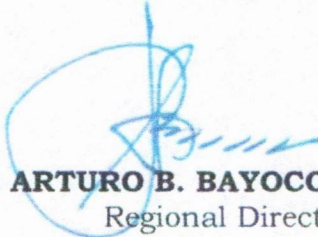
REGIONAL MEMORANDUM
No. 190, s. 2025

UPDATED REGIONAL MEMORANDUM NO. 497, S. 2025
(REVIEW OF THE REGIONAL EDUCATION DEVELOPMENT PLAN (REDP),
DIVISION EDUCATION DEVELOPMENT PLAN (DEDP))

To: Assistant Regional Director
Schools Division Superintendents
Assistant Schools Division Superintendents
Chiefs of RO Functional Divisions
All Others Concerned

1. Regarding Regional Memorandum No. 497, s. 2025 titled **Review of the Regional Education Development Plan (REDP) and Division Education Development Plan (DEDP)**, this Office informs all concerned that the schedule of the said activity has been revised.
2. The prework activity is scheduled on **August 7, 2025**, at NEAP Region X, Lapasan, Cagayan de Oro City. Participants include the Senior Education Program Specialists for Monitoring and Evaluation and Planning Officers from the Schools Division Offices, as well as the QAD Chief, Education Program Supervisors, PPRD Chief, Planning Officer, and staff from the Regional Office.
3. The Review of the Regional Education Development Plan (REDP) will be conducted from **August 18 to 20**, at the National Educators Academy of the Philippines (NEAP), Lapasan, Cagayan de Oro City, with designated personnel from the Regional Office participating in the activity.
4. Meanwhile, the Review of the Division Education Development Plan (DEDP) shall be undertaken in all Schools Division Offices from **August 26 to 28**, within their respective Division Offices.
5. During the conduct of the DEDP Review, Chiefs and Regional Education Program Supervisors are expected to perform monitoring activities to ensure the integrity, quality, and consistency of the review process.
6. The participants' meals on **August 7** and **August 18-20**, which will include breakfast, lunch, and dinner with morning and afternoon snacks shall be charged to the RO funds. Local funds shall defray the costs for the SDO participants' accommodation, transportation and other incidental expenses subject to the usual accounting and auditing rules and regulations.
7. The first meal shall be breakfast on **August 7** and the last meal shall be afternoon snacks for the prework activity. During the actual REDP on **August 18-20**, breakfast will again be the first meal, with afternoon snacks as the final meal.

8. All other provisions in the previous Memorandum remain in effect.
7. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

M&E REDP

QAD/noel



Republic of the Philippines
Department of Education
BUREAU OF EDUCATION ASSESSMENT

Office of the Director

Advisory No. _____, s. 2025

08 August 2025

ADVISORY

Orientation on the Guidelines for the Delivery of the 2024 Accreditation and Equivalency (A&E) Test Certificate of Ratings (COR)

This Advisory is relative to DepEd Memorandum No. 46, s. 2025, titled "Announcing the Passers for the 2024 Accreditation and Equivalency Test".

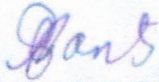
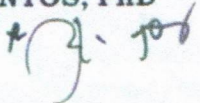
1. This Bureau informs the Regional and Division Testing Coordinators of the orientation for the guidelines on the delivery of the 2024 Accreditation and Equivalency (A&E) Test Certificate of Ratings (COR) on **August 11, 2025**, Monday, 2:00 p.m. – 4:00 p.m. with the following meeting details:

MS Teams Link: <https://tinyurl.com/z5ztcn3e>

Meeting ID: 474 717 757 782 1

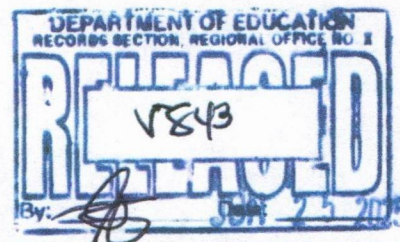
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2. All RTCs, DTCs, and/or their authorized representatives are expected to attend the said meeting.
3. Immediate dissemination of this Advisory is desired.


KEVIN CARL P. SANTOS, PhD
Director IV 



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



June 23, 2025

REGIONAL MEMORANDUM
No. 475, s. 2025

CONDUCT OF MIDTERM REVIEW OF THE REGIONAL EDUCATION
DEVELOPMENT PLAN (REDP) AND DIVISION EDUCATION
DEVELOPMENT PLAN (DEDP)

To: Assistant Regional Director
Functional Division Chiefs
Schools Division Superintendents
All Others Concerned

1. Regarding **DepEd Order No. 24, s. 2022**, titled **Adoption of the Basic Education Development Plan 2030**, under Monitoring, Evaluation, and Adjustment Mechanisms, the BEDP Monitoring, Evaluation, and Adjustment (MEA) Framework outlines the scope (outcomes, intermediate outcomes, strategies, and enabling mechanisms) of monitoring and evaluation from 2022 to 2030.

2. Hence, this Office, through the Quality Assurance Division (QAD) and Policy, Planning, and Research Division (PPRD), will facilitate the **Conduct of the Midterm Review of the Regional Education Development Plan (REDP) and Division Education Development Plan (DEDP)** through the following activities:

A. Prewrite Activity (RO and SDO)

Date	Participants		Venue
	SDO	RO	
August 5	SDO-SEPS M&E and Planning Officer	QAD Chief and EPSs, PPRD Chief, EPS, Planning Officer, SEPS, Statistician	TBA

B. REDP/DEDP Proper

Date	
REDP	DEDP
August 12-14	August 19-21

3. Here are the designated participants for the activity:

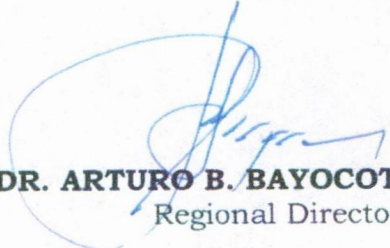
a. Regional Education Development Plan (REDP)		
Office	Position/Designation	Number
ORD	Regional Director	1
OARD	Assistant Regional Director	1
CLMD	SDS, CES, EPS	13
PPRD	CES, EPS, RPO, EPS II, Statistician	5
FIN	CAO, Budget Officer	2
AD	CAO, AO V	2
FTAD	CES, EPS	2
QAD	CES, EPS	8
HRDD	CES, EPS	4
ESSD	CES, Medical Officer IV, Dentist, Regional Engineer, DRRM Coordinator, Youth Formation Coordinator, Child Protection Focal Person, Nutritionist	8
Total		46

b. Division Education Development Plan (DEDP)		
Office	Position/Designation	Number
SGOD	CES, EPS, DPO, Engineer III, ITO, SEPS in Planning & Research, SEPS in M&E, SEPS in HR, Project Development Officer II (DRRM), Medical Officer III, Dentist II, Youth Formation Coordinator, SBFP Coordinator	13
CID	CES, EPS	12
Total		25

4. The activity aims to facilitate the following:
 - a. Review the Regional/Division Educational Development Plan (REDP/DEDP) implementation;
 - b. Utilize the Monitoring, Evaluation, and Adjustment (MEA) Framework to measure performance and processes;
 - c. Provide a roadmap for school improvement; and
 - d. Validate the achievements and accomplishments based on the REDP and DEDP targets.
5. The attached document contains an Indicative Schedule for the REDP, which can be found in the Annex 1. The Schools Division Offices (SDOs) may choose to adopt this schedule as it is or adjust and tailor it according to their specific context and needs.
6. The participants' meals on July 24 and August 19-21, which will include breakfast, lunch, and dinner with morning and afternoon snacks shall be charged to the RO funds. Local funds shall defray the costs for the SDO participants' accommodation, transportation and other incidental expenses subject to the usual accounting and auditing rules and regulations.
7. The first meal shall be breakfast on July 24 and the last meal shall be afternoon snacks for the prework activity. During the actual REDP on August 19-21, breakfast will again be the first meal, with afternoon snacks as the final meal.
8. Following the completion of the review process for the REDP and the DEDP, the Schools Division Office (SDO), through the School Governance and Operations Division (SGOD), and the Regional Office (RO), through the Policy, Planning, and Research Division (PPRD), are expected to prepare and submit a consolidated report. This report shall encapsulate the key findings, insights, and recommendations derived from the review activities and must be formally addressed to this Office. The submission should adhere to the prescribed format and guidelines provided, ensuring consistency and completeness of data across all divisions and regions.
9. For the entire duration of the activity, all the participants shall adhere to Office Order 1, s. 2020 on this Office's Implementation of Equal Opportunity Policy (EOP), regardless of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, and political affiliation.

9. For further clarifications, contact the QAD Chief or PPRD Chief via email at qad.region10@deped.gov.ph or at (088) 856-3932.

10. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

MONITORING MIDTERM REVIEW

QAD/noel

Annex 1

Indicative Schedule of Activities
REDP MID-TERM REVIEW
August 12, 2025

Date & Time	Activity/Topic	Output	In-charge
Day 1			
9:00 am – 9:30 am	Opening Program		
9:30 am – 9:40 am	Statement of Purpose Overview of REDP/DEDP/SIP Midterm Review		Regional Office: QAD & PPRD SDOs: SGOD Chief Schools: School Heads
9:40 am – 12:00 nn	Presentation of Targets and Actual Performance (Key Performance Indicators) • Access ✓ Net Intake Rate Kindergarten, Elementary, JHS & SHS ✓ Gross Intake Rate Kindergarten, Elementary, JHS & SHS ✓ Completion Rate Elementary, JHS & SHS		Regional Office Presenter: Chief Rogelio C. Evangelista Ppt In-Charge: Mr. Rodolfo R. Bayeta Jr SDO Presenter: SGOD Chief Ppt In-charge: DPO Schools Presenter: School Heads

Date & Time	Activity/Topic	Output	In-charge
	✓ Cohort Survival Rate – Elementary, JHS & SHS ✓ School Leaver Rate - Elementary, JHS & SHS ✓ Repeaters Kindergarten, JHS & SHS ✓ OSY		
12:00 nn – 1:30 pm	Lunch Break		
1:30 pm – 3:30 pm	Transition Analysis – K to 12		Regional Office Presenter: Chief Rogelio C. Evangelista Ppt In-Charge: Mr. Rodolfo R. Bayeta Jr SDO Presenter: SGOD Chief Ppt In-charge: DPO Schools Presenter: School Heads
3:30 pm – 5:00 pm	• Equity (Enrolment) ✓ ALS ✓ IPed ✓ ALIVE ✓ SNED		Regional Office Presenter: Chief Rogelio C. Evangelista Ppt In-charge: Brigitte Xyra D. Cabanes

Date & Time	Activity/Topic	Output	In-charge
			SDO Presenter: SGOD Chief Ppt: DPO Schools Presenter: School Heads
Day 2			
8:30 am – 9:00 am	Recap of Day 1 and Agenda Setting for Day 2		
9:00 am – 12:00 nn	- Quality ✓ Reading & Numeracy ✓ NAT ✓ ALS Completers & Passers		Regional Office Presenter: Chief Rogelio C. Evangelista Ppt In-charge: Jick Lloyed M. Melloria SDO Presenter: SGOD Chief Ppt: DPO Schools: Presenter: School Heads
12:00 nn – 1:30 pm	Lunch Break		
1:30 pm – 3:00 pm	Presentation of Commitments in REDP	Signed Commitments	Regional Office Presenter: Dr. Marivic D. Labitad SDO Presenter: SGOD Chief

Date & Time	Activity/Topic	Output	In-charge
			Ppt In-charge: DPO Schools Presenter: School Heads
3:00 pm – 5:00 pm	Workshop 1: Review of REDP/DEDP/SIP Strategies Presentation of Outputs	List of Reviewed REDP/DEDP/SIP Strategies	Regional Office Presenter: Dr. Marivic D. Labitad Ppt In-charge: Ana Belen S. Muring SDO Presenter: SEPS M&E Ppt In-charge: DPO
			Schools Presenter: School Heads
Day 3			
8:30 am – 9:00 am	Recap of Day 2 and Agenda Setting for Day 3		
9:00 am – 11:00 am	Workshop 2: Implementation Audit of Programs, Projects and Activities Presentation of Outputs	Accomplished Checklist	Regional Office Presenter: Dr. Jesus V. Muring Ppt In-charge: Brigitte Xyra D. Cabanes SDO: Presenter: SEPS M&E Ppt In-charge: DPO

Date & Time	Activity/Topic	Output	In-charge
			Schools: Presenter: School Heads
11:00 am – 12:00 nn	Workshop 3: Root Cause Analysis	Root Cause Analysis Report	Regional Office Presenter: Reinante Noel N. Pelagio SDO Presenter: SEPS M&E Ppt In-charge: DPO Schools Presenter: School Heads
12:00 nn – 1:30 pm	Lunch Break		
1:30 pm – 2:30 pm	Continuation of Workshop 3 Presentation of Outputs		
2:30 pm – 3:30 pm	Workshop 4: Stock-taking Analysis (Stop, Continue, Modify)	Revised PPAs	Regional Office Presenter: Reinante Noel N. Pelagio Ppt In-charge: Jick Lloyed M. Melloria SDO Presenter: SEPS M&E Ppt In-charge: DPO

Date & Time	Activity/Topic	Output	In-charge
			Schools Presenter: School Heads
3:30 pm – 4:30 pm	Workshop 5: Timeline Setting	Gantt Chart/Road Map	Regional Office Presenter: Dr. Marivic D. Labitad SDO: Presenter: SGOD Chief Ppt In-charge: DPO Schools: Presenter: School Heads
4:30 pm – 5:00 pm	Closing Program		Dr. Jesus V. Muring